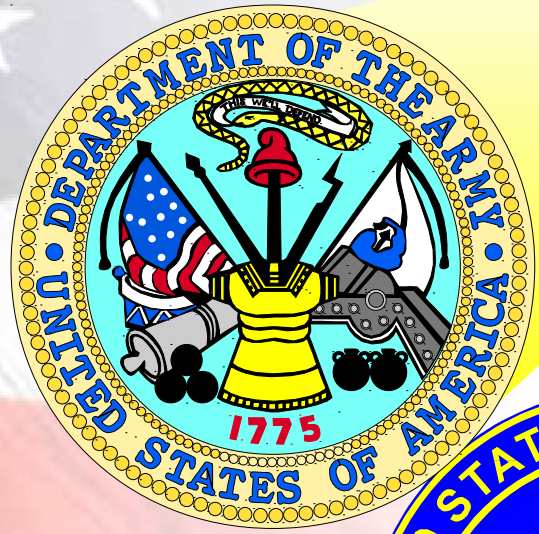




U.S. ARMY
RESERVE

Joint/Defense IMA



Army Reserve Support to Unified Combatant Commands and Combat Support Defense Agencies

CPT Freddie Mack
Joint/Defense Force Integrator
Force Programs Directorate
Office of the Chief, Army Reserve

28 October 2002



Joint/Defense IMA

OUTLINE

- Joint/Defense Mission Support
 - Joint/Defense Mission
 - Joint/Defense Organization
 - Emergence of Army Reserve Elements
 - Army Reserve Element Management
- IMA Allocations & TPU Authorizations
- Documentation



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JOINT/DEFENSE IMA MISSION

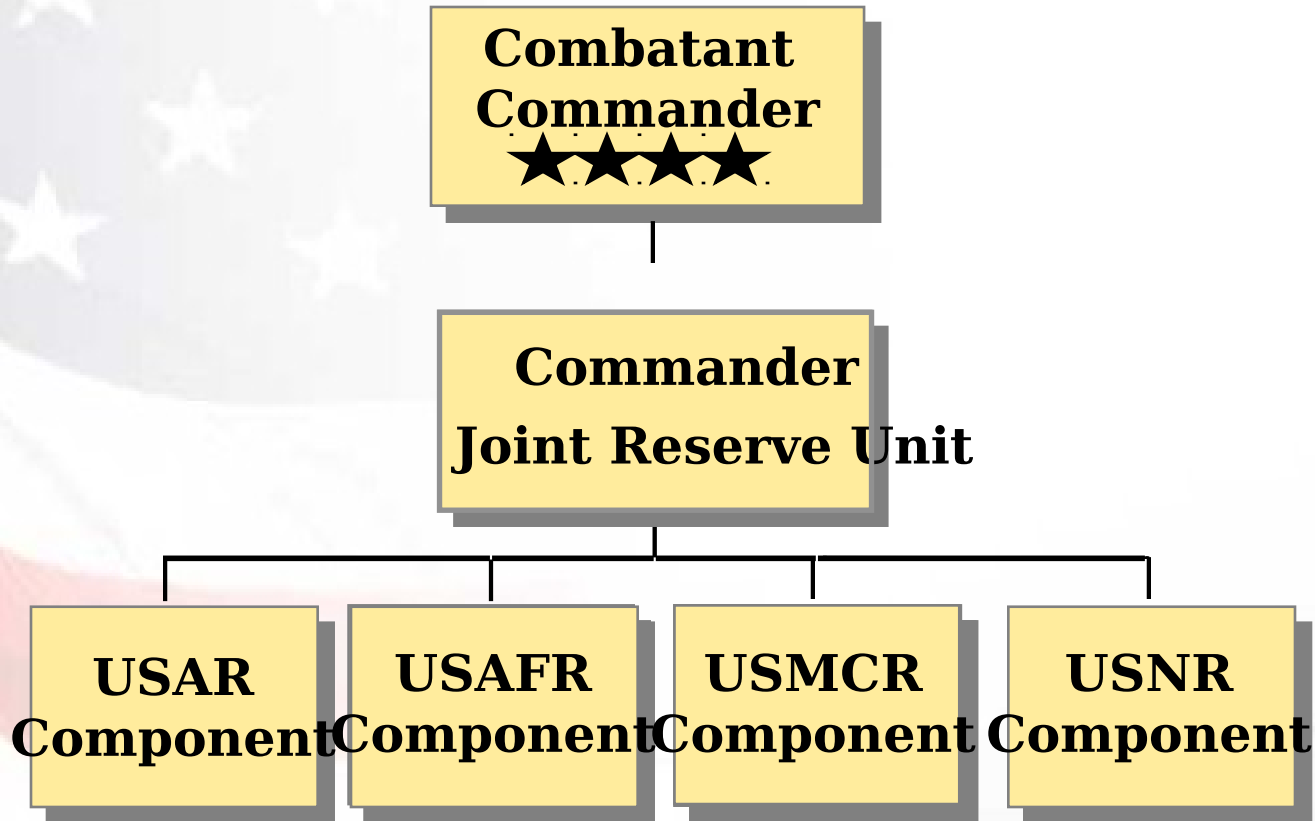
Provide trained Army Reserve personnel to augment and fully integrate into Combatant Command and Defense Agency staffs during contingency operations and wartime mobilization to meet national security objectives.

Objectives

- ✓ ***Resource Jnt/Def manpower requirements***
- ✓ ***Assign Army Reserve personnel to Jnt/Def activities***

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JOINT/DEFENSE IMA ORGANIZATION



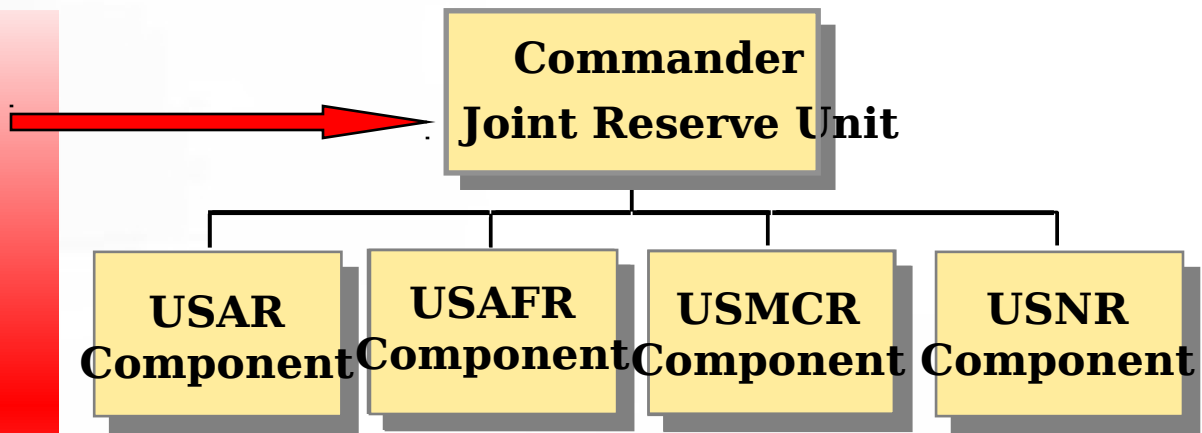
-IMA
-DIMA
-TPU



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'JRU' REDESIGNATED AS 'ARE'

**Combatant Cmds &
Def Agencies have
Joint Reserve Units
(JRU)**



**-IMA
-DIMA
-TPU**



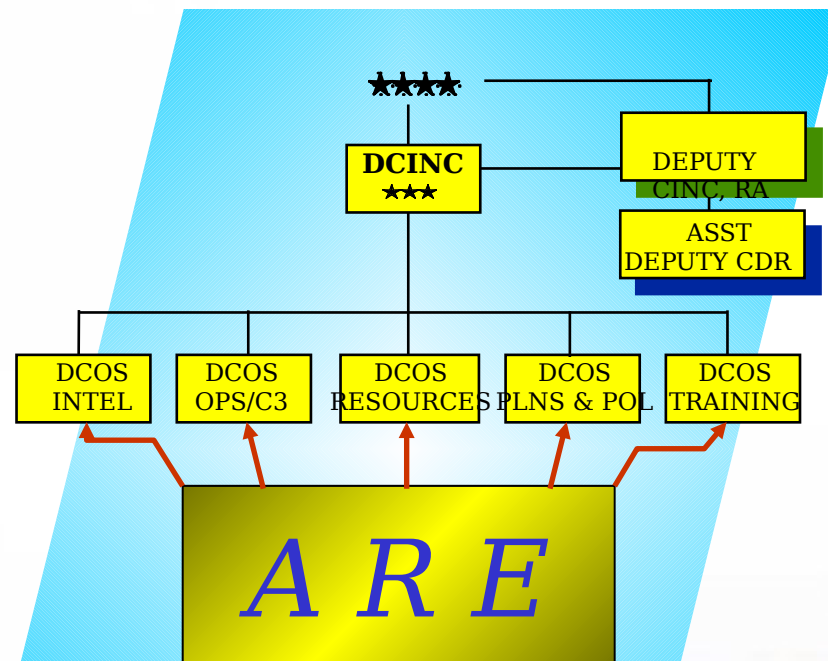
**Army Reserve has
Army Reserve
Elements (ARE)**



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ARMY RESERVE ELEMENTS

- ✓ *Positions derived from JTMD*
- ✓ *Positions augment Jnt/Def Agency staff*
- ✓ *Peacetime C2 resides with Army*
- ✓ *C2 transfers to Jnt Activity upon mob*
- ✓ *No Collective Tng or weapons qual*
- ✓ ~~Flexible~~ *IDT*
- ✓ *No Unit Status Report*





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TRADITIONAL ARE -vs- NON-TRADITIONAL ARE

CINC/DEFENSE AGENCY

- C2 upon Mobilization
- OPCON

USARC/USARRC

- Peacetime C2
- Unit Support
- Personnel Support

USAREC

- Visibility of Vacancies
- Recruiting

CINC/DEFENSE AGENCY

- C2 upon Mobilization
- OPCON

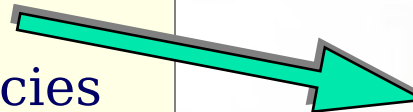
USARC/USARRC

- Peacetime C2
- Unit Support

AR-PERSCOM

- Personnel Support
- Assignments

~~USAREC~~





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ADVANTAGES -vs- DISADVANTAGES

TRADITIONAL ARE

- ADVANTAGES

- Full Time Unit Support
- Active Recruiting/Retention efforts USAREC/RTD and ARPERSCOM

- DISADVANTAGES

- Recruiting limited to local area

NON-TRADITIONAL ARE

- ADVANTAGES

- Worldwide Manning Opportunities

- DISADVANTAGES

- Remote Full Time Support (ARPERSCOM)
- Recruiting/Retention efforts limited to ARPERSCOM and ARE unit



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ARE MANAGEMENT

CINC
★★★★★

**ARMY
RESERVE**

OPCON, with
C2 upon mob

ARE Soldiers

ARE managers provide the vital link between the soldiers, the supported command, and USARRC. They perform the day-to-day management of the ARE and are assigned directly to the supported command.

ARE Managers

AGRs
1 x MAJ
1 x SFC

R S C

BASOPS

- ♦ Equipment
- ♦ Supplies

Unit Support

USARRC

AR-PERSCOM

- ♦ Records Management
- ♦ Promotion Packets (Enl)
- ♦ Orders & Pay
- ♦ Assignments

Personnel Support



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MANNING NON-TRADITIONAL ARE

Element: HQ, NORAD, USSPACECOM J TMD Dtd 6 Oct 99

Para	Line	Bill	Grade	POS	SRC	Reg
0003	063	STAFF JUDGE	OCAT	A00	A	1
0203	063	HIS	CAL	OCER	A00	1
2110	051	IN	PLANS	ICER	04	5800 A 1
2230	053		SYSTEMS	OFF	04	35800 A 1
3110	053		NBC/RECA	OFFICER	04	74A00 A 1
3110	059		CHEMICAL	OPS NCO	E7	54B40 A 1
3110	060		CHEMICAL	OPS	E7	54B40 D 0
3110	061		CHEMICAL	OPS	E7	54B40 D 1
3110	062		CHEMICAL	OPS		
3310	050		SENIOR	NC/RE		
4100	063		LOGISTICS	STAFF OFF/MCCC		
4200	051		LOGISTICS	STAFF OFF/MCCC		

JTM
D

AR-PERSCOM

IRR Pool

USAR TPU
(Army Reserve Elmt)

ARE TDA

- ✓ Local Recruiting by word-of-mouth, or
- ✓ Aggressive Recruiting by Members of Unit, or
- ✓ AR-PERSCOM

Spaces not visible to USAREC recruiters



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ARMY RESERVE ELEMENTS ... then & now



- TRADITIONAL ARE**
- JFCOM
 - DIA
 - SPACECOM
 - DISA
 - TRANSCOM

- NON-TRADITIONAL ARE**
- CENTCOM
 - PACOM
 - EUCOM
 - SOCOM
 - SOUTHCOM
 - DLA*

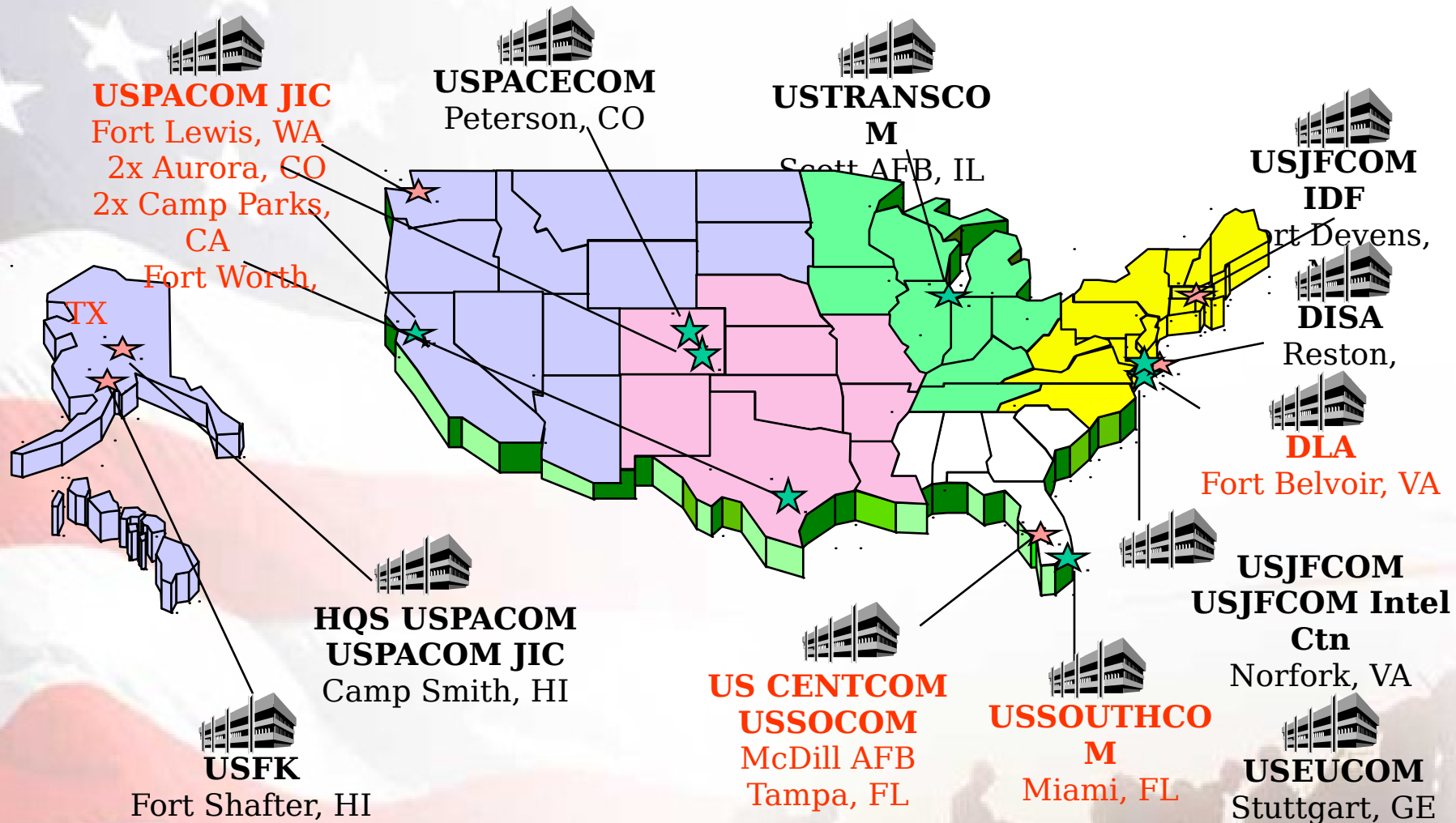
** DLA converts to Traditional TPU in FY03*



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ARE Locations





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IMA ALLOCATIONS and TPU AUTHORIZATIONS

- **OCAR (DAAR-FD)** > **Total IMA Allocations to Army**
- **DA G3 (DAMO-ODM)** > **IMA Allocations by Activity**
- **DA G1 (DAPE-MPE-RC)** > **DIMA Allocations by Activity**

WHERE ARE YOUR ALLOCATIONS AND

DIMA TO CCS AUTHORIZATIONS?

Combatant Cmds - **IMA & DIMA Consolidated on JS J1 Memo**

Defense Agencies - **IMA on DAMO-ODM Memo**
- **DIMA on DAPE-MPE-RC Memo**

CCs/Def Agencies - **TPU authorizations as approved by HQDA**



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DOCUMENTATION: How do we get there?

Combatant Cmds/Def Agencies -Submit manpower changes to the Jnt Staff J1

JS J1 -Consolidates changes
-Forwards a coordinating draft to the Services

Services -Evaluate & determine ability to support
-Provide formal recommendations to JS J1

J1 -Consolidates Service responses
-Approves Combatant Cmd docs & publishes
-Fwds Def Agency docs to OSD for final approval

Services -Update internal manpower documents
-Army Changes must be effective within 12-18 months
-Updated documents drive personnel systems

Objective

CJCSM
1600.01



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DOCUMENTATION: Timelines

JOINT

- 3 Month Cycle
- 2 Cycles per FY for Combatant Cmds, 1 for Def Agencies
- Documents Effective in Current FY

JUL	OCT FY01	JAN	APR	JUL	OCT FY02	JAN	APR	JUL FY03	OCT	J
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ARMY

- 2 MOBTDA cycles per FY
- 1 TDA cycle per FY
- TDA Documents Effective in next FY
- 1 TDA/MOBTDA download to IMA database per FY



Joint/Defense IMA

POINTS OF CONTACT

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- USARC ARE Organizational Integrator
 - Mr. Mike Sharp (404) 464-8705 (DSN: 367-)
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REFERENCES

- CJCSM 1600.01 Joint Manpower Program Procedures
www.dtic.mil/doctrine/jel/cjcsd/cjcsm.htm
- IMA Allocations
contact supporting J-1 Manpower Div
- JTD/JTMD
contact supporting J-1 Manpower Div
- TDA/MOBTDA
contact supporting Army force development office
- TAADS mobilization remarks (examples: MD, DM, ML, MW, etc.)
www.usafmsardd.army.mil/fmbb/taadsr.htm
- AR 140-145 IMA Program
http://books.army.mil/cgi-bin/bookmgr/BOOKS/R140_145
- AR 71-32 Force Development and Documentation-Consolidated Policies
http://books.army.mil/cgi-bin/bookmgr/BOOKS/R71_32



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Questions?